

2025

SDG 5 REPORT

GENDER EQUALITY



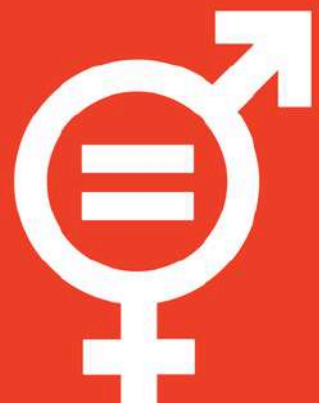
SUSTAINABLE
DEVELOPMENT
IBN TOFAIL UNIVERSITY

Introduction



Ibn Tofail University, committed to sustainable development, has devoted significant efforts to achieving the Sustainable Development Goals (SDGs). As part of the report on SDG 5, which aims to achieve gender equality and empower all women and girls, our institution has undertaken strategic actions to promote an inclusive and equitable environment. This initiative aligns with the university's global vision as a key player in promoting gender equality, thus contributing to a more just and sustainable future.

**5 GENDER
EQUALITY**



THE GLOBAL GOALS

Assessment of the Year

Key Figures:

In line with its commitment to gender equality and the Sustainable Development Goals (SDGs), particularly SDG 5 on gender equality, our university ensures rigorous tracking of various gender indicators. These statistics help measure the representation and inclusion of women in different aspects of university life, including both students and staff. The breakdown below highlights the progress made in promoting gender equity and emphasizes areas where women are particularly well-represented.



Students and Graduates

- **43% are male graduates while 55% of graduates are women:** This high proportion demonstrates the academic success of female students, underscoring their significant presence among the university's graduates across various programs.
- **55% of enrolled students are women:** This percentage reflects a balanced participation of women in academic programs, indicating near-parity from the outset.
- **3391** student benefited from the services of the Empowerment Center at UIT.

Staff and Faculty

- **78% of university residence capacity in beds is allocated to female students:** This allocation supports female students, particularly those from remote areas, by facilitating their access to higher education.
- **57% of scholarship recipients are women:** This statistic indicates that female students are the majority of financial aid beneficiaries, easing their academic journey.
- **53% of those benefiting from mandatory health insurance (AMO) are female students:** This percentage shows that women constitute the majority of health insurance beneficiaries, ensuring equitable access to healthcare for female students.

University Residences and Social Benefits

Gender equity among teachers and researchers, although there is still room for full parity.

- **52% of administrative staff are women:** Women hold an important place in university administration, actively contributing to the daily management of services and departments.
- **71% of center directors are women:** This exact equality in center leadership positions highlights women's access to leadership roles and exemplifies female leadership within the institution.

University Initiatives

- **Encouraging Women's Participation in Leadership and Decision-Making**
- **Organizing events to raise awareness and educate on gender equality and women's empowerment:**

To foster an environment where women can thrive in leadership roles, the university regularly organizes awareness events focused on gender equality. These events address topics such as the development of female leadership, women's representation in decision-making positions, and the dismantling of gender stereotypes. With 71% of the university's center directors being women, this initiative helps strengthen the visibility and impact of women in strategic roles, inspiring female students to aim for similar positions.

- **Ensuring Equal Access to Education for Girls and Women**

Removing barriers to education with dedicated residential capacity:

The university has implemented concrete measures to ensure that female students benefit from a supportive learning environment. For instance, 78% of the university's residential capacity is reserved for women. This allocation is particularly beneficial for students from remote areas, allowing them to pursue their studies without worrying about finding secure and accessible housing near the university.

This initiative thus facilitates higher education access for many women by reducing logistical and financial barriers.

- **Ensuring access to healthcare services:**

To promote female students' well-being, 53% of those benefiting from mandatory health insurance (AMO) are women. By ensuring majority access to healthcare, the university addresses the specific health needs of female students, creating an inclusive and safe educational environment. This coverage allows women to benefit from appropriate medical assistance, essential for an uninterrupted university journey.

- **Supporting Student Success and Financial Autonomy**

- **Equitable Allocation of Scholarships:**

The university prioritizes equal access to scholarships, with 57% of recipients being women. By providing financial support, the university reduces economic barriers that might hinder students' academic success, helping them focus on their studies and strengthening their autonomy.

- **Creating an Inclusive Environment for Women's Development and Empowerment:**

These initiatives aim to build an inclusive and welcoming campus for women as students, faculty, and staff. With a strong commitment to gender equality, the university fosters academic and professional growth for women. With 60% of graduates and 54% of enrolled students being women, the university continues to set a high standard for gender parity and inclusion.

UNESCO Chair 'Women and Their Rights'

UNESCO Chair "Women and Their Rights" at Ibn Tofail University (UIT), Kenitra

- **Chair Holder:** Prof. Sana Sakale, Associate Professor, Faculty of Letters, Languages, and Arts, **Ibn Tofail University, Kenitra**
- **Year of Establishment:** 1999



Established in 1999 at Ibn Tofail University in Kenitra, Morocco, the UNESCO Chair "Women and Their Rights" is committed to advancing women's status and eliminating gender inequalities and discrimination through an integrated program of research, training, information, and documentation activities.

Core Objectives: The Chair emphasizes training as a strategic lever to advocate for gender equality and to strengthen public action in this domain. In this context, the Chair has contributed to the establishment of the Master's program MCGS (Master in Culture and Gender Studies) within the English Language and Literature Department, as well as the creation of FEDS ("Forum of English Department Students"). FEDS serves as a platform to raise awareness and engage students in activities promoting women's rights.

Collaborative Efforts: The Chair also promotes national and international academic cooperation on women's rights. Recognizing the cross-cutting nature of gender equality, the Chair collaborates with other university departments, institutional actors (including ministerial departments and agencies), and civil society organizations to consolidate partnerships and foster a supportive ecosystem for gender equality advocacy.



Students' Involvement

A New Chapter for the Union of Students: Hajar Assila Appointed President

The Student Affairs Office of the Higher School of Education and Training in Kenitra has officially announced the appointment of Ms. Hajar Assila as the new President of the Student Office, following the completion of all regulatory procedures and consultations with relevant stakeholders. This decision reflects her outstanding leadership, strong communication skills, and active engagement in a wide range of student activities, through which she has consistently demonstrated commitment and initiative.

In this context, the outgoing President, Mr. Marouane El Fadili, will formally hand over his responsibilities to Ms. Assila during a special ceremony scheduled for **October 25, 2024**. This transition embodies a spirit of continuity, collaboration, and shared responsibility in serving the student community. The institution commends the significant efforts made by the former president in advancing student interests and enriching campus life, contributions that have left a lasting positive impact.

As the new president assumes her role, there is strong confidence in her ability to build on this foundation and further promote excellence and innovation within the student body. All students are encouraged to extend their full support and cooperation to the new leadership, working collectively to foster a dynamic academic environment and achieve shared goals.

Additionally, the appointment of a female student as president highlights a connection to SDG 5: Gender Equality, promoting women's leadership and equal participation in decision-making processes. This reinforces the importance of empowering female students and ensuring balanced representation in academic governance.



Maternity Policy

Our university is actively committed to promoting an inclusive and equitable environment where women can fully participate in academic and professional life while balancing family responsibilities. Recognizing the specific challenges that mothers may face, the university has implemented a maternity support policy designed to ease their journey and encourage continuous participation. This policy includes various initiatives, ranging from paid maternity leave to flexible work schedules, as well as dedicated child-friendly spaces on campus. These measures, crafted to provide flexibility and support, reflect our commitment to ensuring equal opportunities for all within a framework that respects individual needs.

Paid Maternity Leave:

Women are entitled to three months of paid maternity leave, allowing them time off before and after the birth of their child, ensuring both their income and their job security. This leave also includes an additional 15 days for the father, supporting both parents during the initial weeks of the child's life.

Child-Friendly Spaces:

We provide a dedicated children's area in the university library, including a secure play area. This initiative enables mothers to remain actively involved in their academic pursuits, with their children nearby in a safe, appropriate environment.

Temporary Reduction in Workload:

During the breastfeeding period, mothers receive a daily one-hour reduction in their work schedule, offering more flexibility to balance parental and professional responsibilities.

These initiatives underscore our university's commitment to inclusion and equal opportunity, providing mothers with a work and study environment that respects their needs and family responsibilities.



Paternity Policy

Morocco Strengthens Family Rights through Law No. 30-22 on Maternity, Paternity and Kafala Leave

Morocco has taken an important step towards strengthening family rights and promoting work-life balance through the adoption of Law No. 30-22, promulgated by Dahir No. 1-22-55 of 11 August 2022. This law amends and supplements the General Statute of the Civil Service, established by Dahir No. 1-58-008 of 24 February 1958, by introducing specific provisions concerning maternity, paternity, and kafala leave for public sector employees.

One of the main provisions of this legislation is the introduction of 15 consecutive days of paid paternity leave for male civil servants following the birth of their child. The leave begins on the date of birth, enabling fathers to support their families and participate in childcare during this important period. This measure recognises the role of fathers in family life and encourages greater participation in parental responsibilities.

The law also provides protection and support for civil servants who assume responsibility for a child through the kafala system. Female civil servants caring for a child under 24 months of age are entitled to 14 weeks of paid kafala leave, while male civil servants are entitled to 15 consecutive days of paid kafala leave. For male employees, this leave begins on the date the order granting kafala takes effect. These provisions extend family-related benefits to individuals who provide care and protection to children through this legal arrangement.

Furthermore, the legislation reinforces support for women by providing maternity leave with full remuneration and granting female civil servants one hour of breastfeeding rest per day following maternity or kafala leave, until the child reaches 24 months of age. The administration determines the schedule for this rest in consideration of the employee's preferences and the proper functioning of the service.

As a public-sector institution, Ibn Tofail University complies with the provisions of Law No. 30-22 and takes its implications into account in implementing employees' rights and family-related leave entitlements. By respecting the applicable legal framework, the University supports its employees in balancing their professional responsibilities with their family needs, while promoting a fair and supportive working environment.

Beyond its legal provisions, Law No. 30-22 represents progress towards a more inclusive and family-friendly public administration. By formally recognising maternity, paternity, kafala, and breastfeeding rest within the General Statute of the Civil Service, the law strengthens the legal framework supporting employees' family responsibilities. It also encourages a more balanced distribution of childcare duties between parents and recognises the importance of providing care and protection to young children.

The reform contributes to several United Nations Sustainable Development Goals (SDGs). It supports: Gender Equality by promoting shared parental responsibilities and challenging traditional gender roles. It also contributes to Good Health and Well-being by supporting families during the early stages of a child's life, and Decent Work and Economic Growth by strengthening employee welfare and work-life balance. In addition, the inclusion of kafala leave reflects a commitment to more inclusive family support policies, in line with the broader principles of SDG 10: Reduced Inequalities.

Overall, Law No. 30-22 marks a significant development in Morocco's public service legislation by strengthening family-related leave entitlements and recognising the importance of parental care. Through its compliance with this legal framework, Ibn Tofail University demonstrates its commitment to respecting employees' rights, supporting family well-being, and contributing to a more equitable and inclusive workplace.

Link of the Official Gazette of the Kingdom of Morocco:

https://www.sgg.gov.ma/BO/AR/3111/2022/BO_7122_Ar.pdf



Projects

Sustainable biomass conversion into bioenergy through pyrolysis (PyroBioFuel)

Moroccan Coordinator: Prof. Hassan El Bari – Ibn Tofail University

Description of the project:

Fast pyrolysis optimisation, development of processes to convert pyrolysis' products to fuels, and model-based decision-making tools to support process development and performance validation are representing the main objectives of the project. This will be achieved through robust pyrolysis technologies delivering constant product quality, and unique catalytic units based on integrated Fischer-Tropsch synthesis (FTS) and hydrocracking reactor (HCR) microreactors (MCRs) that can be flexibly implemented for compact and efficient biofuel processing. The programme involves 5 working packages (WPs) integrated together to enhance the biomass to fuel conversion pathway using novel conversion technologies and innovative digital tools. PyroBioFuel will utilise waste biomass as feedstock for the pyrolysis process (e.g., date palm waste, cotton stalks, maize straw, olive wastes).

Funding Organization: Ministry of Higher Education and Innovation.

Project Impacts:

Biomass pyrolysis projects, on the micro level promotes women-led small investments, job creation and rural communities' development.

The social impact assessment will include the evaluation of all impacts on humans and on all the ways in which people and communities interact with their socio-cultural, economic, and biophysical surroundings, focusing on benefits to women empowerment and gender equality. PyroBioFuel will validate new biomass conversion technologies. The modular nature of the technologies will reduce capital cost and allow their scalability for small, decentralized units, easy to implement in off-grid rural and remote areas.



Projects

PRIMA: Safe– Sustainable Water reuse practices improving safety in agriculture, food and Environment

Project Description:

The project aims to improve water resource management and wastewater treatment to support sustainable agriculture in the face of growing global food security challenges. Due to pressures from population growth, climate change, and water scarcity, the goal is to find affordable and efficient solutions to preserve water resources while minimizing negative impacts on soil and agricultural production.

Partners:

- University of Basilicata
- Water Research Institute – National Research Council
- Sapienza University of Rome
- Hellenic Agricultural Organization ELGO-DIMITRA (Institute of Plant Breeding and Genetic Resources)
- The Catalan Institute for Water Research
- University of Montpellier
- Hassan II Agronomic and Veterinary Institute
- Water Researches and Technologies Center
- Lebanese Development Network
- Djillali Liabes University
- Faculty of Sciences of Sfax
- Ibn Tofail University



Events

University of Ibn Tofail Mini-Football Championship: An Exciting Competition for the 2024-2025 Season

The **University of Ibn Tofail Mini-Football Championship** for the 2024-2025 academic year has officially kicked off, bringing together teams representing the university's **11 institutions**. This annual competition promises a vibrant and dynamic atmosphere, showcasing talent, teamwork, and a shared passion for football.

A Weekly Rendezvous for Football Enthusiasts

Matches will take place on the university's fields, providing the perfect setting for thrilling sports encounters. Players and supporters will gather every Tuesday and Thursday starting at 4:00 PM, turning these afternoons into true celebrations of university sports.

A Competition Reflecting the Spirit of the University

With active participation from 11 institutions, the championship embodies the unity and diversity of the University of Ibn Tofail. Each team proudly represents its institution, competing with sportsmanship to reach the finals and, ultimately, claim the prestigious championship title.

More Than a Tournament, An Unforgettable Experience

The mini-football championship is not just about on-field performances. It's also an opportunity to strengthen bonds among students, encourage teamwork, and promote values such as discipline, respect, and perseverance. Fans are expected to show up in large numbers to cheer for their teams in a festive and electrifying atmosphere.

Whether you're a player, a football fan, or simply curious, don't miss the chance to be part of this sporting adventure. Come and feel the excitement of the matches while discovering the rising stars of university football at Ibn Tofail University.



Events

Ibn Tofail University Shines at the First Edition of “Kenitra on Bicycles”

On **December 22, 2024**, Ibn Tofail University actively participated in the inaugural edition of “Kenitra on Bicycles”, an event organized by the National Association for Women, Physical Activity, and Sports. This initiative aimed to promote physical well-being, environmental awareness, and community engagement through cycling.

The event witnessed enthusiastic participation from students, staff, and community members, highlighting the importance of integrating sports into daily life. Among the standout participants were students from the IMS (Institute of Sports Management), who achieved remarkable results, showcasing their dedication, teamwork, and athletic prowess.

The activity not only celebrated the spirit of sports but also reinforced the university’s commitment to fostering a culture of health and sustainability. The collaborative efforts of the association and the university were widely praised, setting a precedent for future editions of the event.

The success of “Kenitra on Bicycles” reflects Ibn Tofail University’s ongoing mission to support diverse initiatives that contribute to societal development, making it a cornerstone of education and community service in Morocco.



Events

Rabat International University Theater Festival 2024: A Stage for Talent and Creativity

On **December 28, 2024**, the city of Rabat became a vibrant hub for theatrical arts as it hosted the Rabat International University Theater Festival. The event showcased a rich tapestry of performances, with students from Ibn Tofail University's Institute of Sports Professions making a remarkable contribution. The festival drew a diverse audience, united by their passion for theater and cultural exchange.

Rabat International University Theater Festival 2024: A Stage for Talent and Creativity

The Rabat International University Theater Festival has long been a stage for young artists to express their creativity and hone their craft. This year's edition was no exception, featuring performances from universities across Morocco and beyond. The participation of students from Ibn Tofail University's Institute of Sports Professions highlighted the versatility of these aspiring artists, who seamlessly combined their academic pursuits with their love for the dramatic arts.

Coverage by "2M"

Morocco's National Channel (2M) provided comprehensive coverage of the festival, capturing the dynamic performances and engaging discussions that characterized the event. Their broadcast offered viewers a front-row seat to the festivities, shining a spotlight on the innovative productions and the diverse cultural narratives presented on stage.

A Celebration of Cultural Exchange

The festival served as a melting pot of ideas and artistic expressions, fostering dialogue among students, artists, and theater enthusiasts. It provided an invaluable opportunity for participants to share their unique perspectives, enriching the cultural fabric of the event.

As the curtains closed on the 2024 edition, the Rabat International University Theater Festival left an indelible mark on its participants and audience. It celebrated the transformative power of theater, underscoring its role in bridging cultures and inspiring the next generation of artists.



Events

Ibn Tofail University Gears Up for National Championships with Annual Athletics Competitions

In a vibrant display of talent and determination, Ibn Tofail University recently hosted its annual athletics competitions, bringing together students from diverse disciplines to showcase their skills on the track and field. These competitions are a vital part of the university's preparation for upcoming national championships, fostering a spirit of healthy competition and teamwork among participants.

A Platform for Rising Stars

The athletics competitions at Ibn Tofail University serve as a launchpad for identifying and nurturing emerging talent. With events ranging from sprints and middle-distance races to high jumps and discus throws, the initiative aims to prepare students for high-level national and regional tournaments.

The university's sports coordinator highlighted the importance of these competitions, stating, "Our goal is to create a strong, disciplined team capable of representing Ibn Tofail University with pride at the national championships."

Training and Preparation

Leading up to the event, students underwent rigorous training under the guidance of experienced coaches. Emphasis was placed on physical conditioning, technique enhancement, and mental preparedness, ensuring that athletes are well-equipped to perform at their best.

Looking Ahead

With the competitions concluded, the university's athletics team is now focused on refining their strategies for the national championships. The selected athletes will represent Ibn Tofail University on a broader stage, aiming to bring home victories and accolades.

A Commitment to Sports Excellence

Ibn Tofail University's dedication to sports is not just about winning titles but also about promoting a healthy lifestyle, building resilience, and instilling discipline among students. The annual athletics competitions underscore this commitment, proving that sports are a cornerstone of holistic education at the university.

As the national championships approach, the university's athletes carry the hopes and pride of their peers, striving to make their mark on Morocco's competitive sports scene.



Events

Ibn Tofail University Gears Up for Local Athletics Championship

On Thursday, **October 31**, 2024 at 3:00 PM, Ibn Tofail University successfully held the Local University Athletics Championship at the university's sports complex.

The event aimed to highlight the athletic talents of students while encouraging sportsmanship and teamwork. Students from various faculties took part in several track and field events, including sprints, long-distance running, jumps, and throws.

The championship drew a large and enthusiastic audience of students, faculty members, and sports lovers, all gathered to support their peers and enjoy an afternoon of athletic excellence.

The event also served as a platform to identify promising athletes, some of whom may later represent the university in regional and national competitions.



Events

A Special Women's Day At UIT: A Celebration Of Brilliance And Admiration

Event : March 11, 2025

Ibn Tofail University Celebrates Women's Day with Sports, Spirit, and Recognition

On the occasion of International Women's Day, Ibn Tofail University organized a vibrant and empowering sports event that brought together over 100 women participants in a celebration of energy, determination, and teamwork. Held in a spirited and inclusive atmosphere, the event served as more than just a physical competition—it became a platform to highlight the strength, resilience, and potential of women in every domain.

From start to finish, the event was infused with enthusiasm, friendly competition, and a deep sense of unity. Participants engaged in a variety of sports activities, showcasing not only physical agility but also the collaborative spirit that defines the university community. At the end of the day, all participants were honored with certificates of appreciation, while the winning teams received medals and well-deserved prizes, recognizing both effort and excellence.

Honoring Women at UIT: A Presidential Tribute

In a heartfelt tribute, President of Ibn Tofail University, extended his appreciation to all women working across the university's departments and faculties. The president emphasized their vital role in academic excellence, innovation, and institutional development. Celebrating the occasion, a gift was offered to every woman, a gesture that was warmly received and greatly appreciated by all. The president also shared a message filled with gratitude and admiration:

“Wishing you a year filled with inspiration and beauty. Thank you for all the love and dedication you give. You are a symbol of strength and compassion. Happy Women's Day to you

He also highlighted the contributions of UIT's women, describing them as models of creativity, leadership, and brilliance. This message served as both recognition and encouragement, reaffirming the university's commitment to gender equity and women's empowerment in education and beyond.

The Women's Day celebration at Ibn Tofail University was not just an event, it was a message. A message of appreciation, of solidarity, and of the endless possibilities that arise when women are supported, empowered, and celebrated.

Events

Celebrating Excellence: Ibn Tofail University Student Shines at National Swimming Championship

Event : 29 April 2025

In a proud moment for Ibn Tofail University, student Enas Alaoui is representing the university at the 2025 Throne Cup in Swimming, hosted in the city of Laayoune. Her participation in this prestigious national event underscores the university's commitment to supporting young talents and encouraging excellence beyond the classroom.

Inas El Alaoui has built an exceptional athletic record over the years. She has won more than 25 gold medals at the Moroccan National Championships, 5 medals at school-level national competitions, and 10 medals in finswimming. Her talent has also shone through on the regional level, earning her 12 medals at the Arab Championships—including two golds.

Her impact extends across the continent as well. Enas has claimed 5 bronze medals at the African Senior Championships and currently holds 5 national swimming records, a remarkable achievement that places her among Morocco's top swimmers.



A proud member of the Moroccan national team since 2019, Enas Alaoui continues to inspire with her dedication, discipline, and determination. Her success story reflects the power of perseverance and the importance of balancing academic pursuits with athletic passion.

Ibn Tofail University takes great pride in supporting students like Enas, who embody the values of excellence, resilience, and ambition. As she competes on the national stage, the university community stands behind her, confident that she will continue to achieve great things both in and out of the pool.

Events

Closing Ceremony of the Quran Recitation Competition at Ibn Tofail University: A Celebration of Faith and Excellence

Event : 30 March 2025

In a spiritually uplifting atmosphere brimming with faith and devotion, the Faculty of Humanities and Social Sciences at Ibn Tofail University recently hosted the closing ceremony of the Quran Recitation Competition. This event showcased the remarkable talents of participants who delivered melodious and heartfelt recitations of the Holy Quran, reflecting both their dedication and mastery of Tajweed, the art of Quranic pronunciation and intonation.

The competition, held under the auspices of the university, aimed to promote religious and cultural education, fostering a deeper connection to Islamic heritage among students and the wider community. Participants demonstrated exceptional skill and reverence, captivating the audience with their precise and soulful renditions. The event not only celebrated individual achievement but also reinforced the values of spirituality, discipline, and community engagement.

Winners of the competition were congratulated for their outstanding performances, and heartfelt thanks were extended to all organizers, judges, and contributors whose efforts ensured the success of this blessed occasion. Such initiatives align with the university's commitment to nurturing holistic education that integrates intellectual, cultural, and spiritual dimensions.



This Quran Recitation Competition at Ibn Tofail University resonates with the broader goals of quality education, as it encourages lifelong learning, cultural preservation, and personal development through religious studies. By fostering an environment where faith and knowledge coexist, the university contributes to building a more inclusive and enlightened society.

The event is part of Ibn Tofail University's ongoing efforts to enrich student life and academic culture through diverse activities that celebrate intellectual and spiritual growth. It stands as a testament to the university's role as a beacon of knowledge and faith in the region.

Congratulations once again to all participants and winners, and sincere appreciation to everyone who made this event a memorable success. May such gatherings continue to inspire and elevate the community's commitment to faith and learning.

Events

Closing Ceremony of the Quran Recitation Competition at Ibn Tofail University: A Celebration of Faith and Excellence

Event : 27 March 2025

On March 27, 2025, the sports field at Ibn Tofail University in Kenitra came alive with the electrifying final of the Ramadan Mini-Football Tournament. This annual event, a highlight of the university's vibrant calendar, brought together faculty, administrative staff, and students in a spirited display of athleticism, starting at 3:30 PM.

The centerpiece of the day was an eagerly anticipated match between the university's professors and its administrative staff. This friendly rivalry showcased not only sporting prowess but also the strong bonds and collegial spirit that define Ibn Tofail University. Both teams demonstrated remarkable teamwork and determination, thrilling the audience with skillful plays and moments of suspense. The match served as a testament to the university's commitment to fostering unity and well-being among all members of its community.

Complementing the headline event were a series of student matches, which brought together participants from various faculties and departments. The student games were marked by high energy, passionate support from the sidelines, and impressive displays of talent. These matches provided a platform for students to showcase their abilities, promote fair play, and strengthen interdepartmental relationships.

The Ramadan Mini-Football Tournament is part of a broader tradition at Ibn Tofail University, which regularly organizes local championships and sports activities throughout the academic year. These initiatives aim to encourage healthy competition, physical fitness, and a sense of belonging among students and staff alike. The university's sports office plays a key role in coordinating these events, ensuring wide participation and fostering a lively campus atmosphere.

The 2025 final was more than just a sporting event; it was a celebration of the university's diverse and dynamic community. Spectators, including students, faculty, and families, gathered to cheer for their teams, creating an atmosphere of joy and togetherness. The event concluded with a recognition ceremony for the winning teams and standout players, reinforcing the values of teamwork and mutual respect that are at the heart of Ibn Tofail University's mission.

Events

From Dream to Glory: The Inspiring Story of a Champion Boxer

Event : 9 February, 2025

Ibn Tofail University always supports its students in all domains, and Iman Azami is a shining example of this commitment. As a student who has risen from humble beginnings to achieve international success, Iman's journey from dream to glory showcases the power of determination and resilience. Her story as a world-class boxer proves that with passion, hard work, and unwavering willpower, even the impossible can be achieved. Through her remarkable achievements, Iman not only breaks barriers in sports but also inspires others to pursue their dreams with relentless dedication.

With iron fists and an indomitable spirit, Iman Azami forged her path to glory, facing and overcoming every obstacle with relentless determination. Through moments of sweat and tears, challenges and hope, she demonstrated that true champions are made by unwavering willpower. Her journey was filled with hardships, but each setback only fueled her drive to come back stronger. Thanks to her courage and persistence, Iman etched her name in golden letters at the 2025 World Boxing Championship, becoming a powerful inspiration to all who dare to chase their dreams despite the difficulties they encounter.



All members of Ibn Tofail University proudly extend their heartfelt congratulations to Imane Azami for her outstanding performance at the 2025 World Boxing Championship held in Niš, Serbia. Her remarkable achievement not only brings great honor to herself but also shines a spotlight on the university's commitment to nurturing talent and excellence in all fields. Imane's success is a source of inspiration and pride for the entire university community, reflecting the power of hard work, determination, and the support that UIT provides to its students in reaching their highest potential.

Events

Ibn Tofail University Gears Up for National Championships with Annual Athletics Competitions

Event : 1 November, 2024

Ibn Tofail University Prepares for National Championships with Athletics Competitions

In a vibrant display of talent and determination, Ibn Tofail University recently hosted its annual athletics competitions, bringing together students from diverse disciplines to showcase their skills on the track and field. These competitions are a vital part of the university's preparation for upcoming national championships, fostering a spirit of healthy competition and teamwork among participants.

A Platform for Rising Stars

The athletics competitions at Ibn Tofail University serve as a launchpad for identifying and nurturing emerging talent. With events ranging from sprints and middle-distance races to high jumps and discus throws, the initiative aims to prepare students for high-level national and regional tournaments. The university's sports coordinator highlighted the importance of these competitions, stating, "Our goal is to create a strong, disciplined team capable of representing Ibn Tofail University with pride at the national championships."

A Commitment to Sports Excellence

Ibn Tofail University's dedication to sports is not just about winning titles but also about promoting a healthy lifestyle, building resilience, and instilling discipline among students. The annual athletics competitions underscore this commitment, proving that sports are a cornerstone of holistic education at the university.

As the national championships approach, the university's athletes carry the hopes and pride of their peers, striving to make their mark on Morocco's competitive sports scene.



Events

Ibn Tofail University Shines at the First Edition of “Kenitra on Bicycles”

Event : 22 December 2024

On December 22, 2024, Ibn Tofail University actively participated in the inaugural edition of “Kenitra on Bicycles”, an event organized by the National Association for Women, Physical Activity, and Sports. This initiative aimed to promote physical well-being, environmental awareness, and community engagement through cycling.



The event witnessed enthusiastic participation from students, staff, and community members, highlighting the importance of integrating sports into daily life. Among the standout participants were students from the IMS which refers to the Institute of Sports Professions, who achieved remarkable results, showcasing their dedication, teamwork, and athletic prowess.

The activity not only celebrated the spirit of sports but also reinforced the university’s commitment to fostering a culture of health and sustainability. The collaborative efforts of the association and the university were widely praised, setting a precedent for future editions of the event.

The success of “Kenitra on Bicycles” reflects Ibn Tofail University’s ongoing mission to support diverse initiatives that contribute to societal development, making it a cornerstone of education and community service in Morocco.

Events

Ibn Tofail University Women's Basketball Team Reaches National Championship Semi-Finals

Event: 13 February 2025

In a proud moment for Ibn Tofail University, the Women's Basketball Team has clinched a coveted spot in the semi-finals of the National University Championship, affirming the institution's rising prominence in university athletics.

Led by discipline, strategy, and an unrelenting team spirit, the athletes demonstrated exceptional performance throughout the regional and national rounds, earning widespread recognition for their commitment and sportsmanship.

This qualification marks a significant milestone in the university's sporting history and underscores its ongoing efforts to promote holistic student development where physical education, academic excellence, and character building go hand in hand.

In a context where women's sports are gaining overdue visibility, the success of Ibn Tofail University's team sends a powerful message about gender equity and student empowerment. The team has proven that with proper support, training, and dedication, student-athletes can compete and succeed at the highest levels.

Beyond the scoreboard, their achievement exemplifies the values of resilience, leadership, and unity, which lie at the heart of Ibn Tofail University's educational philosophy.

With the semi-finals ahead, anticipation and support are growing across campus. Students, faculty, and staff alike are rallying behind the team, hopeful for a place in the national finals and perhaps, a championship title.

Regardless of the outcome, the journey of these young women has already left an indelible mark on the university's legacy and inspired a new generation of student-athletes to pursue excellence both on and off the court.



Events

Ibn Tofail University's Women's Futsal Team Advances to National Championship Final

Event: 14 February

The Women's Futsal Team of Ibn Tofail University has proudly earned a spot in the final of the National University Futsal Championship, marking yet another milestone in the university's growing record of athletic excellence.

The Women's Futsal Team of Ibn Tofail University has proudly earned a spot in the final of the National University Futsal Championship, marking yet another milestone in the university's growing record of athletic excellence.

With a series of impressive victories and a display of strategic skill, cohesion, and determination, the team has captivated the university community and brought national attention to the strength of its female student-athletes.



The team's achievement highlights the university's commitment to promoting gender equality and female empowerment through sports. As the only university from the region represented in the national final, Ibn Tofail University once again stands out for its inclusive and forward-thinking approach to education and student life.

Beyond the court, these athletes serve as role models, showing that dedication, discipline, and teamwork lead to excellence. Their journey contributes to a broader mission of empowering women in all areas of university life, from academics to athletics.

The university community: students, professors, and staff, has shown overwhelming support for the team, with excitement building ahead of the championship match. Regardless of the final result, this achievement has already left a lasting legacy and inspired pride throughout the campus.

Events

Moroccan Sports Legends Inspired Students at Ibn Tofail University Following Their King's League Performance

Event: 14 February

Following their outstanding appearance in the King's League, several legendary Moroccan athletes were honored at a special event hosted by Ibn Tofail University and the Institute of Sports Professions. The university welcomed a prestigious lineup of national sports icons for an inspiring conference designed to connect students with real-life champions.

Among the guests were renowned figures such as Majid El Khal, Nezha Bidouane, Issam Erraki, Saïd Elaouny, Abdelkader Youmir, Marouane Amzirira, and Hatim Finani, with a surprise guest joining the celebration. The event offered a unique opportunity for students to engage in direct, meaningful dialogue with those who have left an enduring mark on Moroccan sports.

Held as part of the King's League celebrations, the gathering created an atmosphere of passion, motivation, and ambition. The athletes shared their personal journeys, challenges, and the key lessons learned throughout their careers. Their testimonies not only highlighted moments of triumph but also the resilience required to overcome obstacles on the path to excellence.

This memorable event served as more than a celebration, it became a platform for inspiration, where students were encouraged to pursue their goals with determination and confidence. The energy and stories exchanged during the session left a powerful impact on the audience, helping to cultivate a spirit of perseverance and excellence within the university community.

The university extends its sincere thanks and appreciation to these national heroes for generously sharing their time, experiences, and wisdom with the next generation of leaders.



Events

NAYAUP 2025: A Celebration of Women and Sustainable Urban Futures

Event : 6 March 2025

In celebration of International Women's Day, the Faculty of Humanities and Social Sciences at Ibn Tofail University is proud to host and organize the NAYAUP 2025 National Conference on March 8, at the lecture hall of the University's Institute of Sports Professions. This significant academic gathering marks an important occasion to honor women's contributions while addressing key global challenges in urban development.

Organized by the Faculty of Humanities and Social Sciences, the conference will bring together a diverse group of researchers, urban planners, academics, and policy experts to discuss sustainable urban planning and design. The goal is to explore innovative strategies for building cities that are not only more resilient and forward-looking but also inclusive and equitable for all members of society.

The timing of this conference on International Women's Day reinforces a powerful message: women are the cornerstone of change, and their leadership and determination are vital to shaping the future of our cities and communities. By placing women at the center of the urban development discourse, the event advocates for inclusive planning and decision-making processes that reflect diverse voices and drive meaningful social progress.



As Morocco advances toward sustainable and people-focused urban solutions, NAYAUP 2025 serves as a vital platform for knowledge exchange, interdisciplinary collaboration, and policy innovation. Ibn Tofail University, through the dedicated efforts of its Faculty of Humanities and Social Sciences, reaffirms its commitment to equality, academic excellence, and social impact.



Events

Empowering the Next Generation of Digital Talent: Ibn Tofail University Completes the “Coding Discovery” Certified Training Program

In response to the growing need for digital competencies in today’s innovation-driven world, Ibn Tofail University successfully concluded the Coding Discovery certified training program, an initiative aimed at preparing students for the evolving demands of the tech industry and artificial intelligence.

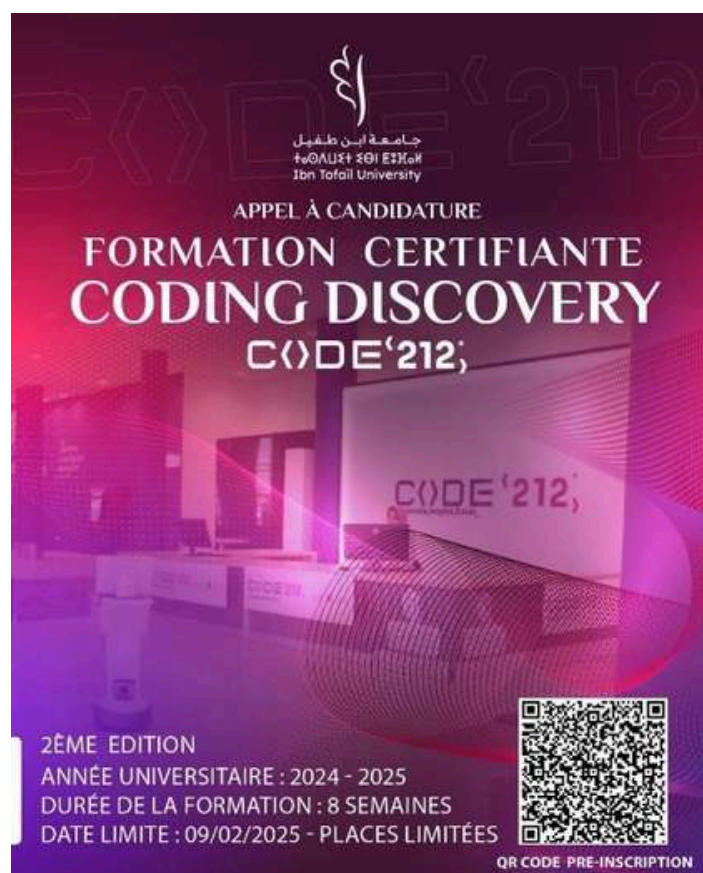
Developed and delivered by Code212, the university’s digital training and innovation center, the program provided students with hands-on instruction in Python programming and prompt engineering, two key skills at the heart of emerging digital professions. Open to learners from all academic backgrounds, the course fostered accessibility and inclusivity, reflecting the university’s commitment to democratizing digital learning.

Students were introduced to programming fundamentals and AI interaction techniques, enabling them to build real-world digital solutions and sharpen their problem-solving abilities.

As a key player in the university’s innovation strategy, Code212 served as a catalyst for digital empowerment. By offering accessible, future-proof training opportunities, the center played a critical role in helping students bridge the gap between academic learning and the demands of an increasingly digital labor market.

Participants who completed the program received an official certification, enhancing their academic and professional portfolios. This recognition significantly boosted their employability, equipping them with valuable skills applicable across diverse sectors, from software development and AI to business, education, and environmental science.

The success of Coding Discovery also highlighted Ibn Tofail University’s broader commitment to digital transformation in higher education. By integrating cutting-edge skills training into its educational ecosystem, the university reaffirmed its dedication to innovation, adaptability, and student empowerment. Encouraged by the strong participation and outcomes, the university now plans to expand the initiative, offering additional certified training programs in coding, AI, and digital fluency in future academic cycles. This continued investment underscores Ibn Tofail University’s role as a national leader in shaping tomorrow’s digital talent.



Events

Ibn Tofail University Celebrates 2025 National Journalism Prize Winner in Radio Category

Event :18 November 2025

The jury of the 23rd edition of the Grand National Journalism Award announced, on Monday evening in Rabat, the names of the winners in the various categories during an official ceremony attended by the Minister of Youth, Culture and Communication, Mohamed Mehdi Bensaid, the President of the Constitutional Court, Ahmed Amin Benabdallah, along with prominent figures from the worlds of culture, art, literature, and media.

The Radio Prize was awarded to Nabila Qmimi, journalist at the National Radio, for her outstanding work titled: "The Green March... Pathways of a Nation and Achievements of a King and People." This recognition reflects her significant media contribution in highlighting Morocco's national values and major accomplishments.



This honor demonstrates the official and media appreciation for the exceptional efforts made by the younger generation of journalists in conveying Morocco's message, portraying the country's national journey, and showcasing historical events and pioneering initiatives within the media landscape.

This achievement is not only a source of pride for Ibn Tofail University, but also a reflection of its strong commitment to promoting quality education and academic excellence. The event aligns closely with three key Sustainable Development Goals: SDG 4 – Quality Education, through the university's support for high-level training and research in journalism; SDG 5 – Gender Equality, by celebrating the distinction of a young female researcher in the media sector; and SDG 16 – Peace, Justice and Strong Institutions, as the awarded work contributes to fostering informed citizenship, strengthening national values, and enhancing public access to reliable information.

Events

Rabat International University Theater Festival 2024: A Stage for Talent and Creativity

On **December 28, 2024**, the city of Rabat became a vibrant hub for theatrical arts as it hosted the Rabat International University Theater Festival. The event showcased a rich tapestry of performances, with students from Ibn Tofail University's Institute of Sports Professions making a remarkable contribution. The festival drew a diverse audience, united by their passion for theater and cultural exchange.

Rabat International University Theater Festival 2024: A Stage for Talent and Creativity

The Rabat International University Theater Festival has long been a stage for young artists to express their creativity and hone their craft. This year's edition was no exception, featuring performances from universities across Morocco and beyond. The participation of students from Ibn Tofail University's Institute of Sports Professions highlighted the versatility of these aspiring artists, who seamlessly combined their academic pursuits with their love for the dramatic arts.



Coverage by "2M"

Morocco's National Channel (2M) provided comprehensive coverage of the festival, capturing the dynamic performances and engaging discussions that characterized the event. Their broadcast offered viewers a front-row seat to the festivities, shining a spotlight on the innovative productions and the diverse cultural narratives presented on stage.

A Celebration of Cultural Exchange

The festival served as a melting pot of ideas and artistic expressions, fostering dialogue among students, artists, and theater enthusiasts. It provided an invaluable opportunity for participants to share their unique perspectives, enriching the cultural fabric of the event.

As the curtains closed on the 2024 edition, the Rabat International University Theater Festival left an indelible mark on its participants and audience. It celebrated the transformative power of theater, underscoring its role in bridging cultures and inspiring the next generation of artists.

The success of this event, amplified by the efforts of participating institutions and media coverage by "2M," sets the stage for even more compelling performances in future editions.

Research

The Argan Legacy and the Road to 2030: Highlights from the 2025 Celebration in Idaougomad

Event: May 10–11, 2025

Partners : Faculty of Sciences of Kenitra, Ibn Tofail University – Mohammed VI Foundation for Research and the Safeguarding of Argan Tree – The Commune of Idaougomad – Ibn Zohr University of Agadir – UNESCO

“In every branch of the argan tree lies a story of resilience, and in every drop of its oil, flows the wisdom of generations.”

Morocco recently witnessed a meaningful celebration honoring one of its most iconic natural treasures. On May 10 and 11, 2025, the International Day of the Argan Tree was celebrated in Idaougomad, located in the province of Taroudant. This significant event was organized by the Faculty of Sciences of Kenitra – Ibn Tofail University, in partnership with Mohammed VI Foundation for Research and the Safeguarding of the Argan Tree, the commune of Idaougomad, Ibn Zohr University of Agadir, and UNESCO.

Held under the theme: “The World of the Argan Tree: Five Years Before the 2030 Goal,” the celebration aimed to reflect on the progress made and the path forward in achieving the Sustainable Development Goals. It emphasized the importance of strengthening collective efforts to protect biodiversity and preserve cultural heritage.



The argan tree (*Argania spinosa*), native to southwestern Morocco, is much more than a botanical marvel; it represents a cultural and ecological legacy. Recognized for its resilience in arid climates and its role in preventing desertification, the argan tree symbolizes the harmony between humans and nature. Its oil is valued worldwide for its nutritional and cosmetic benefits. More importantly, it provides crucial economic support to thousands of rural families, especially women, who manage cooperatives focused on its cultivation and processing. These cooperatives not only create income but also act as centers for women’s empowerment and inclusive development.

Recognized by UNESCO as an Intangible Cultural Heritage of Humanity, the argan tree embodies traditional knowledge, environmental adaptation, and national identity. At a time when climate change threatens natural ecosystems, protecting such unique species is a global imperative. In this context, the 2025 celebration in Idaougomad served as a dynamic platform for raising awareness, sharing scientific insight, and promoting sustainable action.

Research

This year's event also highlighted the increasing role of universities and scientific institutions in addressing environmental challenges. Ibn Tofail University, through its Faculty of Sciences and strategic partnerships, continues to invest in research, education, and public engagement. Events like this one are part of a broader movement to connect science with society and link ancestral wisdom with modern innovation. The involvement of UNESCO and Ibn Zohr University further underlined the synergy between local commitment and global environmental agendas.

As the 2030 deadline for the global sustainable development agenda approaches, the argan tree stands out as a powerful symbol of what can be accomplished through unity, long-term vision, and persistent effort. Its impact extends well beyond the environment, supporting climate resilience, promoting gender equity, strengthening rural economies, and preserving biodiversity. The theme "Five Years Before the 2030 Goal" presented a valuable opportunity to connect more deeply with the progress made so far, to analyze the actions already taken critically, and to reflect on how to reinforce efforts moving forward. And such reflection cannot be truly meaningful without being rooted in the heart of the argan tree's native landscape, where its cultural, ecological, and human significance is most vividly felt.

This year's International Day of the Argan Tree was a moment of awakening, a powerful call to collective awareness and sustained action. It reaffirmed that the road to a truly sustainable future is paved not only with innovation and policy but with deep respect for nature, the empowerment of local communities, and the preservation of cultural identity. In honoring the argan tree, Morocco celebrates a living legacy that embodies resilience, intergenerational knowledge, and harmony between humanity and the environment. As the world moves steadily toward 2030, the argan tree stands as a timeless guardian of these values, rooted in Moroccan soil, yet speaking to the conscience of the global community. It is a reminder that real change begins with rooted action, and that the strength of a tree can inspire the strength of people.

Research

Injaz Al-Maghrib & Ibn Tofail: Forging Winners, Fueling Innovation

Event: 1 June 2025

Partners: Faculty of Sciences of Ibn Tofail University – Injaz Al-Maghrib

“ They didn’t just present ideas. They brought them to life with courage, care, and conviction. ”

Inside Ibn Tofail University’s library, a space usually filled with quiet study transformed into a living engine of creativity. Students from different disciplines, backgrounds, and even countries gathered not to compete, but to collaborate, challenge, and connect. Girls and boys, Moroccan and international students, engineers and visionaries, each one came with something more than a project. They came with the belief that their ideas could make a difference. And they did.

The Junior Enterprise Competition, held in partnership with Injaz Al-Maghrib, was not just another university event. It was a profoundly real human experience, raw, vibrant, and utterly genuine. Participants didn’t stand behind tables with posters. They stood behind dreams that had taken weeks of work, trial, error, and discovery. Their projects tackled real challenges: water scarcity, agriculture, sports performance, and more. But what made these solutions powerful wasn’t just their design; it was the empathy behind them.

One by one, teams pitched their ideas to a jury of professionals who came not to judge, but to elevate. The jury listened carefully, asked tough questions, and shared what no textbook could teach: real-world guidance. They reminded everyone that a great idea is not enough; it needs a clear path, a purpose, and the will to adapt. Many students walked away with more than feedback. They left with a roadmap, a renewed vision, and a sense of responsibility.



Research

Among the many standout teams, two projects sparked particular excitement. MOTIONSYNC, developed by students from the Master of Excellence in Artificial Intelligence and Connected Objects and the IMS, was awarded Best Junior Enterprise. With its intelligent motion-based solution, it proved that innovation can be both smart and simple. AGRONOBOT, meanwhile, won the Jury's Coup de Cœur, offering an elegant robotics-based solution to agricultural efficiency, co-created by students from Mechatronics, Embedded Electronics, and Artificial Intelligence. These projects weren't just brilliant, they were built on real needs, shaped by shared values, and designed for human impact.

But beyond trophies and titles, the heart of this event was something deeper: teamwork, diversity, and mutual respect. In every group, you saw more than a skillset; you saw a story. Girls taking the lead in coding, international students bringing global perspectives, and future engineers collaborating like artists. It wasn't about whose voice was loudest; it was about how each voice mattered.

Around the pitches, workshops and talks sparked even more inspiration. Students discovered that entrepreneurship is not only about market fit; it's also about mindset. Resilience. Humility. The courage to improve, even after failure. They were reminded that what they are building is bigger than any classroom: they are designing solutions for lives they may never meet.

This is the future Ibn Tofail University is nurturing. Not just a place of instruction, but a place where students think boldly, act ethically, and solve fearlessly. The partnership with Injaz Al-Maghrib is proof that when institutions invest in their students' potential, the results can ripple far beyond campus walls. As the day came to a close, the energy didn't fade. It shifted from pitch to possibility. Because this wasn't the end of an event. It was the beginning of new questions, dreams, and directions.

Research

International Mobility Programs: Empowering Students Through Global Academic Partnerships

Mobility programs play a crucial role in shaping well-rounded, globally minded students. At the University of Ibn Tofail (UIT), great importance is placed on offering such opportunities, reflecting the institution's commitment to its students' academic and personal growth. These programs not only allow students to explore new disciplines and immerse themselves in diverse cultures, but they also strengthen international relations and academic collaboration. By fostering mutual exchange, mobility programs bring significant benefits to both UIT and its partner institutions, creating a dynamic environment of shared knowledge, innovation, and intercultural understanding.

Event : 11 March 2025

The World Academy of Sciences (TWAS), in collaboration with the German Research Foundation (DFG), has launched a new call for applications for its Scientific Cooperation Visits Programme. This initiative is open to postdoctoral researchers from developing countries in all academic fields. Selected candidates will have the opportunity to undertake a three-month research visit at a leading research institute in Germany. The program aims to foster international scientific collaboration, enhance research capacities, and promote knowledge exchange across disciplines.

Event : 18 March 2025

As part of its international cooperation agreements, Ibn Tofail University (UIT) has signed an inter-institutional agreement with Schmalkalden University of Applied Sciences (SUAS) in Germany to promote student mobility. This program is mainly intended for Master's students from partner institutions such as ENCG and ENSA. It offers the opportunity to spend one exchange semester during the 2025–2026 academic year, without a scholarship, in a stimulating and intercultural academic environment. This initiative reflects UIT's commitment to broadening its students' horizons, enhancing their exposure to other disciplines and cultures, and strengthening its ties with higher education institutions at the international level.

Event : 25 March 2025

As part of the Heydar Aliyev International Education Grant Program, the government of Azerbaijan is offering fully funded scholarships for the 2025–2026 academic year. This prestigious initiative aims to strengthen international academic cooperation by welcoming students from around the world to pursue higher education at Azerbaijani universities. The program provides financial support covering tuition fees, accommodation, and living expenses, and is open to applicants in a wide range of academic fields. It reflects Azerbaijan's commitment to educational exchange and the development of global academic partnerships.

APPEL A CANDIDATURE Pour mobilité à l'Université Schmalkalden des Sciences Appliquées - Allemagne



Dans le cadre des accords de coopération internationales, l'Université Ibn Tofail a signé un accord interinstitutionnel avec Schmalkalden University of Applied Sciences (SUAS) – Allemagne pour la mobilité des étudiants.

Qui peut candidater ? - Les étudiants du cycle : Master, ENCG et ENSA

Semestre d'étude ? - Automne 2025-2026 (Octobre 2025- Février 2026)

Dossier de Candidature

- Attestation justifiant le niveau de compétence en Anglais (Minimum niveau B2).
- Relevé de notes.
- Copie d'un certificat de scolarité.
- CV en Anglais.
- Lettre de motivation en anglais
- Copie de la CIN / passeport
- Photo d'identité

Procédure de sélection

Les étudiants intéressés par cette mobilité sont priés d'envoyer leurs candidatures par courriel, en précisant comme objet du mail « Mobilité à Schmalkalden University of Applied Sciences » aux adresses suivantes :

selmaoui.karima@uit.ac.ma iro@uit.ac.ma

Avant la préparation de votre dossier, prière de consulter l'offre de formation de Schmalkalden University of Applied Sciences sur le lien suivant :

<https://www.hs-schmalkalden.de/en/international/incoming-students/courses-for-incomings/exchange-students/suse-2023-1>

Dernier délai de candidature est le 05 Avril 2025

NB: Il s'agit d'un semestre d'échange sans bourse.

Beyond academic achievement, international mobility initiatives play a vital role in advancing scientific research. At the forefront of this effort, Ibn Tofail University actively seeks out meaningful opportunities for its students and young researchers, enabling them to pursue part of their studies or research abroad. These programs not only strengthen individual academic and professional growth, but also build institutional capacity by fostering knowledge transfer and collaboration. Through these international exchanges, students contribute to the development of sustainable solutions to global challenges. Such partnerships accelerate the production of knowledge, promote cross-border innovation, and reinforce the university's commitment to shaping a knowledge-driven global society.



Research

Accredited Training Programs under the Framework Agreement for the Implementation of the 10,000 Social Work Specialists Training Program

In 2024, Ibn Tofail University initiated Accredited Training Programs as part of the 10,000 Social Work Specialists Training Program, under the Framework Agreement aimed at addressing national priority projects. The impact of these programs extends beyond mere training. By equipping students in critical fields like Inclusive Education, Social Assistance, and Labor Law, the university is building a future workforce capable of tackling social challenges.

Etab.	Cycle	Field Title	Enrolled
FSHS	Bachelor's	Inclusive Education for People with Disabilities	114
		Social Assistance	168
		Education and Social Integration	149
FSJP	Master's	Labor Law and Social Protection	95

This initiative not only addresses the urgent need for skilled social workers but also contributes to the national strategy of improving social services, particularly for vulnerable populations such as women, children, and individuals with disabilities. Furthermore, it helps foster inclusivity, strengthens social protection systems, and aligns with Morocco's broader goals of sustainable development.

Research



By focusing on gender equality, the elimination of violence against women, and social integration, this action demonstrates Ibn Tofail University's pivotal role in advancing national reforms. The long-term impact of this program includes improving social welfare, reducing inequalities, and supporting Morocco's socio-economic progress. It will help create a qualified human resource base that can meet the needs of various sectors, thereby enhancing collaborations between academia and government to address Morocco's key social issues.

In accordance with the High Directions of His Majesty King Mohammed VI, may God Assist Him, to continue building a Morocco of progress and dignity with the participation of all, and as part of the implementation of the commitments of the Marrakech Declaration 2020 for the elimination of violence against women and girls, launched under the effective presidency of Her Royal Highness Princess Lalla Meryem on March 8, 2020, Ibn Tofail University has launched several programs under the agreement signed by the Ministry of Higher Education, Scientific Research and Innovation, and the Ministry of Solidarity, Social Development and the Family, aiming to train 10,000 specialists in social action.

In 2024, the 10,000 Social Work Specialists Training Program at Ibn Tofail University reached 597 participants, demonstrating significant scale and impact. The program continued to provide structured training and professional development in critical fields such as Inclusive Education for People with Disabilities, Social Assistance, and Labor Law. More than 38% of participants were women, ensuring meaningful engagement of female students in a supportive, skill-building environment. This training directly contributes to advancing gender equality, promoting social inclusion, and strengthening professional capacity in social work and related sectors, aligning with the university's mission to empower women and vulnerable populations.

Research

Development of Alternating Training Programs between Ibn Tofail University and Industry

In 2023, Ibn Tofail University launched its first Alternating Training Programs as part of the ESRI Pact, which seeks to enhance graduates' employability by integrating academic knowledge with industry experience. The initiative began at the Higher School of Technology (EST) with two programs: a Professional Bachelor's in "Insurance Techniques and Advice" in partnership with AXA Assurance Rabat, and a DUT in "Industrial Quality" in partnership with HIRSCHMANN AUTOMOTIVE Kenitra. These programs enroll 28 students annually and aim to bridge the gap between university education and the professional world.

This new framework for alternating training aims to:

- Integration of students into the professional world: Alternating training programs provide students with the opportunity to apply their theoretical knowledge in a real professional environment. This allows them to gain practical experience in the workplace and develop practical skills sought after by employers.
- Reduction of the gap between education and employment: By allowing students to familiarize themselves with the requirements of the labor market during their university education, alternating training programs help reduce the gap between the skills acquired at university and those demanded by employers.
- Enhancement of graduates' employability: Students who have undergone alternating training programs are often perceived as more employable due to their early professional experience. They are better prepared to enter the job market and can benefit from a professional network developed during their training.
- Increase in business engagement: Alternating training programs encourage collaboration between universities and businesses, fostering a mutually beneficial exchange of knowledge and resources. Companies are often more inclined to participate in such programs when they recognize the benefits they derive from them.
- Promotion of entrepreneurship and innovation: Alternating training programs can also encourage entrepreneurship by allowing students to develop business management skills and connecting them with entrepreneurs and mentors in their field of study. This fosters innovation and the creation of new businesses.



As it is a first initiative at Ibn Tofail University in Kenitra, alternating training has been initiated at the EST with a professional bachelor's degree in "Insurance Techniques and Advice (ITA)" in partnership with AXA Assurance Rabat, and then in an "Industrial Quality (IQ)" DUT in partnership with HIRSCHMANN AUTOMOTIVE Kenitra.

Research

The implementation of the healthcare workforce expansion program by 2030

Program duration: 2022 – 2030

In 2023, Ibn Tofaïl University implemented the Healthcare Workforce Expansion Program, launched under the 2022 framework agreement between the Ministries of Higher Education, Health, and Finance. This initiative supports Morocco's goal of universalizing mandatory health insurance by 2025. The program aligns with His Majesty King Mohammed VI's vision for the generalization of social protection.

With the introduction of two Bachelor's degrees in Health Sciences, Ibn Tofaïl University contributes to expanding the healthcare workforce, training 1,167 students. The impact of this program extends far beyond education, as it directly addresses Morocco's growing healthcare needs by creating a pipeline of qualified professionals. These trained individuals will strengthen the national healthcare system, ensuring access to quality healthcare for all citizens, particularly as Morocco moves towards universal health coverage. By 2030, the university's role in this initiative will help bridge the gap in healthcare personnel and contribute to the overall improvement of health services across the country.



This ongoing collaboration with the Ministry of Health includes joint planning for training and employment integration of graduates in public hospitals and health centers. It represents a long-term partnership that continuously enhances national health outcomes and supports Morocco's well-being goals.

Etab.	Cycle	Field Title	Enrolled
FS	Bachelor's Degree	Radiation Protection and Medical Dosimetry	62
		Biomedical Sciences and Health	1105

As part of the national framework agreement aimed at addressing the crucial challenge of increasing the number of healthcare professionals by 2030, Ibn Tofail University has actively committed to contributing to the training of highly qualified professionals. This initiative is part of a broader strategy designed to meet the growing demand for human resources in the health sector, both nationally and internationally.

In 2023, the university successfully launched two New Generation Bachelor's programs in Health Sciences, designed to provide interdisciplinary training tailored to the current needs and standards of the healthcare sector.

Building on this success, in 2024, the university took another significant step by introducing a New Generation Master's program in "Biology and Health." This advanced program is distinguished by its multidisciplinary approach, combining in-depth knowledge in biology, biotechnology, and public health. It equips students to tackle complex challenges in biomedical research and health innovation while addressing the specific needs of the Moroccan healthcare system.

The program has seen remarkable growth, with 1,167 students enrolled in 2023 and 2,131 in 2024, reflecting the increasing interest and commitment of Ibn Tofail University to strengthening Morocco's healthcare capacity.



Research

The teacher training project at ESEF under the ESRI Pact is an initiative aimed at enhancing teachers' skills

In 2023, Ibn Tofail University launched its first Alternating Training Programs as part of the ESRI Pact, which seeks to enhance graduates' employability by integrating academic knowledge with industry experience. The initiative began at the Higher School of Technology (EST) with two programs: a Professional Bachelor's in "Insurance Techniques and Advice" in partnership with AXA Assurance Rabat, and a DUT in "Industrial Quality" in partnership with HIRSCHMANN AUTOMOTIVE Kenitra. These programs enroll 28 students annually and aim to bridge the gap between university education and the professional world.

This project is of paramount importance and allows for:

- **Strengthening Teachers' Skills:** This project aims to provide teachers with the tools, knowledge, and skills necessary to deliver quality education tailored to students' needs and in line with current socio-economic challenges.
- **Improving the Quality of Education:** By enhancing teachers' skills, the project directly contributes to improving the quality of education provided in Moroccan schools. Better-trained teachers are able to adopt innovative and effective teaching practices, resulting in improved student performance.
- **Integration of Citizenship and Civil Responsibility Concepts:** By focusing on teacher training in citizenship and civil responsibility, the project aims to promote values such as respect for human rights, social justice, democracy, and civic participation. This helps to educate engaged and responsible citizens capable of making positive contributions to society.
- **Embracing Linguistic Diversity:** The project also encourages the teaching and learning of linguistic diversity, which is essential in a multilingual country like Morocco. By valuing and teaching different languages, teachers can promote inclusion and strengthen the sense of belonging among students from various linguistic communities.



Conclusion

In concluding this report on SDG 5, we celebrate the significant achievements of Ibn Tofail University in promoting gender equality and women's empowerment. The initiatives implemented have strengthened our commitment to diversity and inclusion, creating a campus where everyone has the opportunity to thrive, regardless of gender. As we continue on this path, we remain steadfastly dedicated to contributing to a world where gender equality is an undeniable reality.

**5 GENDER
EQUALITY**





INVESTING IN EQUALITY: INVESTING IN THE FUTURE



SUSTAINABLE
DEVELOPMENT
IBN TOFAIL UNIVERSITY